

together FOR FAIRNESS

Your contract expires July 1, 2015 – and we need to hear from you! When your union bargaining committee sits down with Loblaws to negotiate your collective agreement, we rely on your input and suggestions to ensure that we know and are able to fight for your priorities. The ability to work together to secure a fair contract is the union advantage. That's why I encourage you and your co-workers to complete this quick bargaining survey. It is my promise that all proposals that we receive will be reviewed. I look forward to working with all of our Loblaws Great Food and Superstore members to ensure that we achieve a fair contract!



In Solidarity,

Carol Sawyer

President UFCW Canada Local 1000A

Bargaining Q & A

What is the benefit of solidarity in bargaining? Solidarity means sticking together. When we are united, the company knows we are serious about getting a fair deal. In that spirit, Local 1000A has committed to a solidarity pact with UFCW 175/633, our sister local that also represents Loblaw banner workers in Ontario. For those that may not know, Local 1977 joined us in solidarity bargaining during the 2010 negotiations. They merged with Local 175/633 in 2011. **Who is negotiating the agreement?** The union's bargaining committee which is made up from union officers, staff, and some of the divisional officers you elected that work part & full-time at Loblaws Great Food and Superstore. **How many members are covered by these negotiations?** Approximately 25,000 members are employed at Loblaws Great Food, Loblaws Real Canadian Superstore, Zehrs Great Food, Zehrs Real Canadian Superstore, and Fortinos – half of which are Local 1000A members. **How can I stay involved and informed during bargaining?** Getting us your bargaining priorities is the first step in getting involved. Be sure to provide us with your current contact information so we can keep you up to date on how bargaining is going – and let you know about upcoming meetings and votes!

Your Voice Your Contract Your Future



**PROPOSAL DEADLINE IS
JUNE 30**

Please give your steward or union rep your proposal sheet. They will return it to the union office. Alternately, you can submit your proposals at www.ufcw1000a.ca or scan the QR Code to go directly to our online survey.



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Your Voice Your Contract Your Future

The Loblaws Great Food &
Real Canadian Superstore
Agreement

EXPIRY JULY 1 2015



www.ufcw1000a.ca

What's important to you and your co-workers?

This bargaining survey allows you to share what your priorities are for your upcoming contract negotiations. Given our experience over the term of the current agreement, and from feedback we have already received from members and staff reps, we see there being four key areas for change during negotiations. These are **scheduling, wage improvements** (which includes dealing with minimum wage increases), **benefits** – including a drug card in particular for those who don't have one, and **limiting third party providers** at work thereby protecting your jobs. Use the scale below to rate some priorities that have already been identified. Use the lines below to submit any other ideas and thoughts you would like to be considered by your bargaining committee. If you don't have enough space, please feel attach a separate page, or visit www.ufcw1000a.ca to submit your proposal online.

I CARE ABOUT

PLEASE MARK WITH "X" TO RATE YOUR PRIORITIES

	VERY IMPORTANT	SOMEWHAT IMPORTANT	NOT AS IMPORTANT
Wage increase - including improving wage progression scales			
Scheduling improvements			
Benefit improvements			
Limits on in-store 3rd party providers			

My Other Ideas Are Please share your ideas with us. If you don't have enough space, additional comments or proposals may be included on a separate page - or visit www.ufcw1000a.ca to submit your survey online.

Contract Term in years; circle one

1 | 2 | 3 | 4 | 5 | Other _____

A bit about you.

name (optional) _____

job title / position _____

city _____ store number _____

current wage rate _____ part or full time _____

email _____

cell number _____

home number _____

Providing us with your email address and phone number allows us to keep you posted on what is happening during negotiations. We will send important information, such as union meeting notices, voting times and locations.



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