

UFCW Canada Local 1006A

General Membership Meeting Minutes

January 14, 2025 - 7 p.m.

Telephone Telephone Hall

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the last telephone town hall general meeting held on November 20, 2024.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. President Wayne Hanley updated members on the latest union news.
4. Members achieved a fair contract at Swiss Chalet, following eight days of negotiations and one day of conciliation with the Ministry of Labour. Despite many challenges, our members achieved strong gains.
5. Several contracts were recently ratified, including Elbee Meats in Toronto, Comfort Inn Airport Hotel, Townplace Suites Oakville and Quality Inn in Sault Ste. Marie. President Hanley thanked members for participating in the negotiations process and supporting their bargaining committees.
6. 1006A Stewards' Training Program will take place in April and May 2025. Registration opens in late January.

7. Our Stewards' Conference will take place September 20, 2025 in Markham. All stewards are invited to join us for this inspiring educational event.
8. President Hanley commended 1006A members for participating in UFCW Canada's Young Worker Internship Program last year. This program is for members age 30 and under interested in labour and social justice issues.
9. President Hanley spoke about the upcoming federal election and the additional possibility of a provincial election. He encouraged members to get informed and to vote.
10. 1006A Health and Safety Representative Rick Young was the guest speaker for the town hall and discussed the local union's public abuse campaign.
 - a. Public abuse is a growing reality faced by many of our members working in public facing industries.
 - b. Young said customer abuse can encompass verbal, emotional, or even physical attacks directed at the membership.
 - c. The local union has educated our servicing staff about the public abuse campaign, including a new reporting tool and how to support members facing abuse. Union representatives were educated on strategies to deal with problematic employers.
 - d. At our 2024 Stewards' Conference, we presented to stewards about the new campaign.
 - e. In November 2024, an information poster was posted at all public-facing workplaces. The poster contained a QR code to the confidential reporting tool. By utilizing the tool, members will be able to directly connect with their union about the abuse they or their co-workers are facing.
 - f. On February 12, an online virtual seminar on Public Abuse will be piloted for stewards from the London area.
11. Membership Contest - members were given the opportunity to enter a draw for a tablet computer. The winner was posted on

www.ufcw1006a.ca (Shawna Foy at McDowell's Your Independent Grocer)

12. Questions and comments about specific workplace issues were all forwarded to the appropriate union representative for follow up.

7:35 PM – Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca