

UFCW Canada Local 1006A
General Membership Meeting Minutes
April 17, 2024 – 7 p.m.
Telephone Town Hall

Secretary-Treasurer Kevin Benn chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the telephone town hall general membership meeting held January 16, 2024.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. Secretary Treasurer Kevin Benn updated members on the latest union news:
 - a. Informed members of recently negotiated agreements at Cintas Canada, Holiday Garden Inn in Mississauga, Aramark Services at Seneca College, Topper Linen Supply in Toronto, Courtyard Marriott Toronto Mississauga West, and Homewood Suites Markham.
 - b. Spoke about 1006A winning a major legal fight, worth upwards of \$1.5 million, on behalf of our former members at Ryding Regency Meat Packers.
 - c. Reported on Loblaw's sudden decision to close and convert the Loblaw Great Food store on Broadview Avenue in Toronto. In

response, 1006A filed bargaining in bad faith charges against Loblaw at the Ontario Labour Relations Board in January. A resolution was reached as 1006A held Loblaw accountable and achieved enhanced buydown and buyout language for our membership facing store closures or conversions at Loblaws Great Food and Real Canadian Superstore.

- d. Updated members about the new language negotiated to protect our membership at Loblaws Great Food and Real Canadian Superstore from customer abuse. The union's position is that the company is in violation of the language, as notices are being posted in areas that are not visible to the customers. 1006A is pursuing all avenues to ensure our members are protected and the language in the contract is honoured.
 - i. In a poll taken during the town hall, a majority of members indicated that they have experienced or witnessed abusive customer behaviour in the last three months.
- e. The union's WSIB department helped injured worker, Thelma, win her WSIB appeal. The department assists injured workers navigate the often difficult WSIB process.
- f. Congratulated stewards who had completed the Mental Health Advocate Training on UFCW webCampus. The training is now open to all members.
- g. Our spring Stewards Training continues to be a great success. Training will also take place this fall.

- h. The local union is sending several participants to UFCW Canada's Young Worker Internship Program from May 26 to May 31, 2024.
 - i. WIN members rallied the membership at their workplaces and helped raise awareness about International Women's Day (March 8, 2024).
4. Jackie Graticola, chair of 1006OUTreach, spoke about the upcoming Pride events in the community and invited members to participate.
 5. Gloria Elstone, chair of the local union's Indigenous Committee, spoke about the first committee meeting scheduled for June.
 6. Membership Contest – members were given the opportunity to enter a draw for a tablet computer. The winner was posted on www.ufcw1006a.ca. (Joyce from Comfort Inn Hotel in Windsor)
 7. Questions and comments about specific workplace issues were all forwarded to the appropriate Union Representative for follow up.
 8. The next telephone town hall will be held on August 15, 2024.

7:38 PM – Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca