

July 22, 2020

Sent Via E-Mail - [lori.procher@fgfbrands.com](mailto:lori.procher@fgfbrands.com)

Ms. Lori Procher  
FGF Brands Inc.  
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**Re: COVID-19 Cases at FGF Brands Inc.**

Dear Ms. Procher:

We are writing further to the OLRB's June 26, 2020 decision which directed FGF to provide, to make available to the Union a meeting room at the workplace for representatives of the Union and/or employee supporters to meet with employees not more than once per month, per shift.

As you know, the Union is agreeable to accept the T&D room to utilize for private use during the upcoming months.

However, this room is not feasible for meetings with employees. This is particularly the case regarding the requirements of physical distancing in order to convene such meetings safely.

The Union seeks to use the larger meeting area in the production that the company has been using for its meetings regarding the Union. Such larger area is necessary to accommodate necessary physical distancing measures.

We propose that this production office room be made available for meetings to be held on July 30, 2020.

On the topic of physical distancing and the pandemic more generally, it has recently come to our attention that there are employees at FGF Brands who have tested positive for COVID-19. Some employees who have tested positive and gone into self-quarantine have reported that they believe they contracted the virus from the workplace. Also, employees who are in quarantine have said that the employer has ceased paying them while they are in self-isolation.

UFCW Canada Local 1006A is intent on ensuring requisite health and safety measures are in place to ensure all employees' safety in the face of COVID. To this end, we intend to raise at meeting(s) with employees the appropriate actions the employer is taking to ensure the Health & Safety of all employees working at your facility.

In concurrence to these meetings, UFCW is requesting a site visit with our Health & Safety specialist and a union representative. Physical distancing and proper PPE are key measures to reducing transmission of COVID-19 and our Union would like assurances and cooperation from the employer that all safety measures are being taken to ensure a safe workplace for FGF employees.

I would also ask that you provide UFCW Canada Local 1006A timely information with regards to employees who have current positive cases, as well as resolved cases and indicate whether these employees are agency or employees of FGF.

UFCW Canada Local 1006A has been actively advocating for our existing members and have a Health & Safety Department, along with WSIB specialists to ensure workers receive the information and care they require during this pandemic.

Thank you for your time and attention to this matter. I look forward to your response, a scheduled meeting and site visit as soon as possible.

Regards,

A handwritten signature in black ink, appearing to read 'Lesley Prince', with a stylized flourish at the end.

Lesley Prince  
Director of Organizing

LP/lme

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